### **CONTRACT DOCUMENTS**

### FOR

### 2022 PEDESTRIAN CURB RAMP REHABILITATION PROJECT

Contract No. BOC: 1 - 22

Owner:

Borough of Carlisle 53 West South Street

Carlisle, PA 17013

Owner's Representative:

Carlisle Borough Engineer – Mark Malarich, PE

(717) 240-6932

Email: mmalarich@carlisle pa.org

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#### NOTICE

The Borough Council of the Borough of Carlisle, Cumberland County, Pennsylvania, 53 West South Street, Carlisle, PA 17013, will accept sealed proposals until 1:30 p.m, prevailing time, Thursday March 3, 2022 for the following:

#### 2022 PEDESTRIAN CURB RAMP REHABILITATION PROJECT

All bid proposals shall be properly executed in ink without alterations and shall be complete. The Schedule of Quantities must be signed and dated by the contractor and returned as part of the bid proposal. All bid proposals must be accompanied by a certified check or bid bond in the amount of ten percent (10 %) of the bid. Specifications and bid forms may be obtained at no cost from the Office of the Borough of Carlisle's Finance Director at the address above from 8:00 a.m. to 4:00 p.m., Monday through Friday, except holidays. The successful bidder will be required to post performance and payment bonds in the amount of one hundred percent (100%) of the bid price.

Bid Proposals will be opened at 1:30 p.m. on Thursday, March 3, 2022 at the offices of the Borough of Carlisle. Unless all bids are rejected, the lowest responsible bidder may be selected at a public meeting of the Borough Council to be held Thursday, March 10, 2022 at 7:00 p.m. at the offices of the Borough of Carlisle noted above.

Pennsylvania prevailing wages under the Pennsylvania Prevailing Wage Act will be required, as determined by the Secretary of Labor and Industry, for this project.

Borough Council reserves the right to reject any or all bids or parts thereof and to waive any defects or irregularities in the best interest of the Borough.

To obtain a copy of the bid package, email your request, along with your company name and mailing address to rjuday@carlislepa.org.

Borough of Carlisle Susan D. Armstrong, Borough Manager

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#### Information and Instructions to Bidders

- 1. All proposals must furnish services, products and/or materials in strict compliance with those dimensions, quantities and other requirements as noted in the Specifications attached hereto. Under no circumstances will any services, products or materials be accepted that are different from or in substitution of or for those items and components described in the Specifications.
- 2. All bids shall be made upon the forms supplied by the Borough of Carlisle (the "Borough") and mailed via U.S. Postal Service or recognized national courier service to Borough of Carlisle, 53 West South Street, Carlisle, PA 17013 or by hand delivered to the Office of the Borough Finance Director at the above address only between the hours of 8:00 a.m. and 4:00 p.m. weekdays. Sealed bids shall be received in the Office of the Borough Finance Director up to 1:30 p.m., prevailing time, Thursday, March 3, 2022. The bid must be properly sealed in an envelope and clearly marked with "Bid: 2022 Pedestrian Curb Ramp Rehabilitation Project" on the envelope. The bid must include the complete set of Contract Documents with the completed, notarized non-collusion affidavit, completed Employer Verification Form, bid security and Bid Proposal completed and containing original signatures.
- 3. All bids shall give the proposed price both in words and figures and shall be signed by the Bidder with full name and address. Where bidder is a partnership, the name and address of each partner shall be stated in full and, if a corporation, the state where incorporated. Bidder shall fully complete both the Total Bid Proposal Form and the Unit Price Bid Cost Form. The sum of the individual unit price bid costs shall equal the Total Bid Proposal.
- 4. The Borough Council of the Borough of Carlisle reserves the right to reject any and all bids, to accept or reject any part of a bid, to waive any informalities and minor irregularities in the bids and to annul any contract if, in its opinion, there shall be a failure at any time to perform faithfully any of its terms.
- 5. Bids which contain erasures, alterations, conditional bids, omissions or irregularities may be rejected.
- 6. The successful bidder agrees, if selected, to furnish a performance bond, a payment bond, evidence of required insurance and furnish the executed Agreement within 10 days of notice of intention of award by the Borough of Carlisle.
- 7. The successful bidder shall not assign its rights under the bid awarded, in whole or in part, without the prior written approval of Borough Council, which permission can be withheld in Council's sole discretion.
- 8. All bids shall be accompanied by a bid bond in the same form attached hereto or certified check made payable to the Borough of Carlisle in the amount of ten percent (10%) of the bid. In the event any bidder shall, within 10 days' notice from the Borough of its intention to award the contract, fail to provide completed payment and performance bonds in the same forms provided in these Contract Documents, evidence of required insurance and the executed Agreement, the bid security provided by that bidder by certified check or bid bond shall be forfeited to the Borough as liquidated damages.
- 9. In accordance with the Pennsylvania Anti-bid Rigging Act that became law on October 23, 1983, the Borough requires each bidder to complete and return the Non-Collusion Affidavit. The Affidavit is to be completed as follows:
  - A. This Non-Collusion Affidavit must be executed by the member, officer or employee of the bidder who makes the final decision on prices and the amount quoted in the bid.

- B. Bid rigging and other efforts to restrain competition and the making of false sworn statements in connection with the submission of bids are unlawful and may be subject to criminal prosecution. The person who signs the Affidavit should examine it carefully before signing and assure that each statement is true and accurate, making diligent inquiry as necessary, of all other persons employed by or associated with the bidder with responsibilities for the preparation, approval or submission of the bid.
- C. In the case of a bid submitted by a joint venture, each party to the venture must be identified in the bid documents and an Affidavit must be submitted separately on behalf of each party.
- D. The term "complementary bid" as used in the Affidavit has the meaning commonly associated with that term in the bidding process and includes the knowing submission of bids higher than the bid of another firm, any intentionally high or noncompetitive bid and any other form of bid submitted for the purpose of giving a false appearance of competition.
- E. Failure to file an Affidavit in compliance with these instructions will result in disqualification of the bid.
- 10. The Agreement to be executed by the successful bidder contains a liquidated damages provision, for failure to complete all ramps by the time stipulated in the Agreement. This shall entitle the Borough to deduct from the monies due or about to come due to the successful bidder an amount equal to \$400.00 per ramp per day for each day after the stipulated completion date, said sum being fixed and agreed as liquidated damages which the Borough will suffer by reason of such delay and not as a penalty. Any such delay in completion to the Borough shall not prevent the Borough from declaring the successful bidder in breach of his, her or its obligations and pursuing any remedies it has under the performance bond and as otherwise provided by law.
- 11. If the project requires the delivery of any equipment, material(s) or products, all shall be delivered at the successful bidder's expense, free of any liens, encumbrances and security interests.
- 12. Upon (a) receipt by the Borough of any equipment, material(s) or products; (b) confirmation that all work provided is in full compliance with the requirements of the Specifications; and (c) receipt by the Borough of certification that all subcontractors have been paid, the Borough shall make payment to the successful bidder within 30 days in the amount of the accepted bid amount, less any liquidated damages due to delay, as provided in Paragraph 10, above and the executed Agreement.
- 13. The successful bidder is responsible for being familiar with and to know the location, means of access and all other features and conditions necessary for the successful bidder to make timely delivery of any equipment, material(s) or products. All costs and expenses of delivery of every kind, type or nature shall be the responsibility of the successful bidder. The successful bidder, its agents or representative shall be responsible for securing and properly delivering all items and components in accordance with all federal, state and local laws, regulations, codes and ordinances.
- 14. Any bids received after the deadline by which they are to be received are late bids. Such late bids will not be considered, but will be held unopened until the time of award and then returned to the bidder. No responsibility will attach to the Borough of Carlisle for the premature opening of, or the failure to open, a bid not properly addressed and identified. Bids may be withdrawn by written request received from the bidder prior to the time fixed for opening.

- 15. The successful bidder warrants and guarantees to the Borough that all materials and items supplied will be new, of good quality and free from faults or defects. All defective items as ascertained by the Borough shall be replaced to the satisfaction of the Borough prior to payment to the successful bidder.
- 16. If, after final payment and prior to the expiration of one year after the date of such final payment, any items supplied by the successful bidder or work complete is found to be defective, the successful bidder shall promptly, without cost to the Borough, supply the Borough with non-defective items and properly repair defective work within 30 days of notice by the Borough. If the successful bidder fails to supply such items or properly repair such work within 30 days' notice, the Borough may make such repair and supply such items at the cost of the successful bidder. The successful bidder will also be responsible for and pay all costs, fees and attorney fees incurred by the Borough if legal action is initiated against the successful bidder due to the successful bidder's failure to pay such costs and expenses upon demand by the Borough.
- 17. The Notice, Information and Instruction to Bidders, Non-Collusion Affidavit, Bid Proposal, Performance Bond, Payment Bond, Bid Bond or certified check deposit, the Agreement and Specifications shall constitute the "Contract Documents", the terms of which shall constitute a binding contract with the successful bidder.
- 18. Any bid received in excess of \$25,000 shall be subject to:
  - (a) The requirements of the Pennsylvania Prevailing Wage Act and shall be based upon the applicable minimum wage rates as determined by the Secretary of Labor and Industry; and
  - (b) The requirements of the Pennsylvania Public Works Employment Verification Act.

    Each bidder must submit to the Borough with the bid an executed verification form as published by the Pennsylvania Department of General Services. The form and and information regarding the requirements of this Act and of federal law with respect to the use of the E-Verify Program are available on the Department of General Services' website.
- Conflict of Interest Notice and Responsibilities. A conflict of interest may take various forms but exists if a significant financial interest or other opportunities for tangible personal benefit may exert a substantial improper influence upon an employee, contractor or professional. A conflict of interest may exist when there is a divergence between private interests of an employee, contractor or professional and his, her or its obligation to the Borough such that: (i) a reasonable and independent observer might rationally question whether the employee's professional responsibility might be influenced by considerations of gain or financial interest for either the employee, contractor or professional or their family or for other parties; or (ii) a reasonable and independent observer might rationally conclude that the conflict of interest undermines the integrity of any business of the Borough. A conflict of interest encompasses not only situations that are in fact improper, but also situations where a reasonable and independent observer might rationally observe the appearance of impropriety. This includes any potential conflicts of interest that are yet unrealized or that may be perceived by others to be conflicts of interest. For purposes of this notice, the family of any employee, contractor or professional shall include his or her spouse or companion, his or her siblings and their spouses or companions and his or her descendants and their spouses or companions. All bidders must provide with the bid a listing of current or potential conflicts of interest with respect to proving goods and/or services to the Borough of Carlisle as contemplated by this project. The successful bidder shall provide notice to the Borough of any actual or potential conflicts of interest that exist or arise in the course of providing goods and/or services to the Borough of Carlisle.

- 20. The Borough reserves the right to revise or amend any plans or specifications prior to the date scheduled for bid opening. In the event plans and/or specifications are revised or amended, such revisions or amendments will be provided by use of an addendum which will be provided to all prospective bidders.
- 21. The successful bidder shall supervise and direct the work efficiently and with its best skill and attention. The bidder shall be solely responsible for the means, methods, techniques, sequences and procedures of work and shall be responsible to see that the finished work complies with the Contract Documents and applicable permits as required.
- 22. The successful bidder shall provide only competent, suitably trained and qualified personnel to perform the work as required by the Contract Documents and shall furnish all materials, equipment, labor, transportation, machinery, tools, fuel, power, sanitary facilities and all other facilities and incidentals necessary for the execution, testing, initial operation and completion of the work. All materials, products and equipment to be installed shall be new and shall be applied, installed, connected, erected, used, cleaned and conditioned in accordance with the instruction of the manufacturer, except as otherwise expressly provided in the Contract Documents.
- 23. The successful bidder shall be fully responsible for all acts and omissions of its subcontractors and of persons and organizations directly or indirectly employed by them. Nothing in the Contract Documents shall create any contractual relationship between the Borough and any Borough agent or employee and any subcontractor or other person or organization having a direct contract with the successful bidder, nor shall it create any obligation on the part of the Borough or any Borough agent or employee to pay or to see to the payment of any monies due any subcontractor or any person or organization working for the successful bidder. All subcontractors will be subject to the approval by the Borough. There shall be no substitution of subcontractors without prior approval and knowledge of the Borough once a subcontractor list is approved.
- 24. The successful bidder shall obtain and pay for all construction permits and licenses which are applicable to the project at the time the bid is submitted. It is the successful bidder's responsibility to abide by all permit conditions affecting work and the work of any subcontractors.
- 25. The successful bidder shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the work and shall comply with all requirements and regulations of OSHA, State, and local governments pertaining to such work. The successful bidder shall be responsible for erecting any necessary signage and/or barriers to keep others from entering any work areas, subject to coordination with the Borough.
- 26. The Borough may, at any time or from time to time, order additions or revisions in the work or eliminate some work items. These changes will be authorized by Change Order to be executed in writing between the Borough and the successful bidder prior to any changes or revisions to the work being initiated.
- 27. The successful bidder shall, as a condition of award of the contract, provide evidence of the following insurance coverage, which insurance coverage shall be maintained during the course of work on the project:
  - A. Commercial General Liability \$1,000,000 per occurrence and \$3,000,000 in the aggregate;
  - B. Workers' Compensation, in statutory limits required by Pennsylvania;

Each policy shall be endorsed to provide the Borough with 30 days' notice of cancellation and the Borough shall be listed as an additional insured for all insurance noted above except for workers' compensation insurance.

28. The successful bidder shall comply with the provisions of the following Acts, as amended from time to time, as applicable: Act of March 23, 1978, (P.L. 6, No. 3) known as the "Steel Procurement Act"; Act of October 28, 1983 (P.L. 176, No. 45), known as the "Antibid-Rigging Act"; Act of December 20, 1967 (P.L. 869, No. 385), known as the "Public Works Contractors' Bond Law"; Act of August 15, 1961 (P.L. 987, No. 442), known as the "Pennsylvania Prevailing Wage Act"; Act of November 26, 1978 (P.L. 1309, No. 317), known as the "Award and Execution of Public Contract Law"; Act of February 17, 1994 (P.L. 73, No. 7), known as the "Contractor and Subcontractor Payment Act"; Act of January 23, 1974 (P.L. 9, No. 4), referred to as the "Public Contract Bid Withdrawal Act"; Act of April 4, 1984 (P.L. 193, No. 40), known as the "Motor Vehicle Procurement Act"; and Act of December 29, 1970 (P.L. 91-596), referred to as the "Occupational Safety and Health Act of 1970".

Any steel products used or supplied in performance of the Contract Documents or any subcontracts shall be from steel made in the United States.

- 29. The successful bidder shall insure, indemnify and hold harmless the Borough and its Council members, officers, employees, appointees and agents from and against any and all claims, suits, causes of action, losses, expenses and liabilities of any kind or nature, including attorney's fees (and any attorney's fees incurred in enforcing this provision) in any way arising or resulting from or in any way related to negligent, reckless and/or intentional acts by the successful bidder in providing services to or for the Borough under the Agreement and Contract Documents, including, but not limited to, claims, losses, fines, damage to property and bodily injury or death to persons. This provision will survive termination or expiration of the Agreement.
- 30. A pre-bid meeting will NOT be held. Bidders are encouraged to field-view each work location. Bid prices will be based on the estimated quantities provided by Carlisle Borough, and the unit prices entered by the bidder. Final payment quantities will be determined and agreed upon by field measurement after completion of the ramps. A pre-construction meeting will be held prior to commencement of work.
- 31. All Bidders are required to submit with their bids, names, addresses and phone numbers of at least three (3) references familiar with the service being bid. Also, bidders shall provide a list of projects where they constructed curb ramps in accordance with PennDOT Standard RC-67M. A minimum qualification of one (1) curb ramp project under these standards shall be required.
- 32. Compliance with the Pennsylvania On Call System, Inc. is required for this project.
- 33. The Borough of Carlisle reserves the right to change the number of curb ramps included in the project dependent upon available funding and to designate final curb elevation for specific ramps when deemed necessary to facilitate stormwater drainage. In cases where the Borough elects to change the number of curb ramps or designate curb elevation, it shall do so prior to the contractor's commencement of work at those locations.
- 34. Any questions regarding the intent of these documents shall be submitted in writing or by e-mail to Carlisle Borough Engineer, Mark Malarich P.E no later than February 23, 2022. Responses to all questions received will be sent electronically to all project plan holders by 5:00 p.m. on March 1, 2022.
- 35. Performance and Payment bonds will be in the amount of 100% of the total bid price.

- 36. It is anticipated the contract will be awarded at Carlisle Borough Council Meeting on March 10, 2022. Notice to Proceed will be issued promptly upon receipt of acceptable required documents to be submitted by the successful bidder.
- 37. Within a two (2) week period from the Notice of Intent to Award, contractor shall submit to the Borough Engineer a construction schedule of order and time that work will be completed.
- 38. Construction operations shall occur within the hours of 7:00 AM and 7:00 PM.
- 39. Unit price bid items shall be completed according to the following schedule:
  - a) All ramps must be completed by August 31, 2022. Failure of the contractor to complete all ramps will result in the assessment of liquidated damages in accordance with the Contract Agreement.

### **NON-COLLUSION AFFIDAVIT**

Project: 2022 Pedestrian Curb Ramp Rehabilitation Project

State of		)	
County of _	)	)	
I state that I	I am(Title)	of(Name of Firm)	<u>.                                    </u>
	m authorized to make this affidencesponsible in my firm for the p		its owners, directors and officers. I am bid.
I state that:			
	price(s) and amount of this bid tion or agreement with any other		dently and without consultation, tial bidder.
amount of the			oproximate price(s) nor approximate is a bidder or potential bidder and they
			person to refrain from bidding on this ner form of complementary bid.
` /	bid of my firm is made in good from any firm or person to sub		agreement or discussion with or roncompetitive bid.
(5)		(Name of Firm)	·

its affiliates, subsidiaries, officers, director and employees are not currently under investigation by any governmental agency and have not in the last four years been convicted or found liable for any act prohibited by State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract, except as follows:

I state that	understands and
(Name of Firm)	
Carlisle in awarding that contract(s) for which the	material and important, and will be relied on by the Borough or is bid is submitted. I understand and my firm understands that treated as fraudulent concealment from the Borough of Carlisle this contract.
Signature:	Name: Position/Title:
SWORN TO AND SUBSCRIBED BEFORE ME THIS DAY OF, 20	
Notary Public	Notary Seal:

**NOTE**: The above Notary's acknowledgment must be completed, signed and Notary seal placed.

### **BID PROPOSAL**

Proposal of	(hereinafter called "Bidder"),
organized and existing under the laws of the State of	<b>,</b>
doing business as	·
In compliance with your Notice, Bidder hereby submits this p	proposal for:
2022 Pedestrian Curb Ramp R	ehabilitation Project
in strict accordance with the Contract Documents, within the price(s) stated below.	e time and conditions set forth therein, and at the
By submission of this Bid Proposal and completed Schedule of a joint bid, each party thereto certifies as to its own organization without consultation, communication or agreement as to any with any competitor.	ation, that this Bid has been made independently,
Bid quotation must be made both in figures and words.	
Total Bid Price	ce:
	dollars and cents
(Words)	
\$(Figure)	
Respectfully submitted:	
By	
(printed)	
Title:	
Address:	
Phone:	
Date:	(Seal)

Communications concerning this Bid Proposal shall be addressed to:	
Address:	
Phone/Email:	
f Bidder is:	
An Individual:	
By(Individual's Name)	(SEAL
Doing business as	
Business address:	
	÷
Phone No.:	
A Partnership:	
By(Firm Name)	(SEAL)
(Firm Name)	
(General Partner)	
Business Address:	
Phone No. :	
A Corporation:	
By:(Corporation Name)	(SEAL)
(Corporation Name)	
(State of Incorporation)	
By:(Name of Person Authorized to Sign)	(SEAL)

Attest:\_\_\_\_

(Title) (Corporat	e Seal)		
Attest:			
(Secretary)			
Business Hadress.			
Phone No.:		,	
A Joint Venture:			
By:		(SEAL)	
(Name)			
Address:			
		(CEAL)	
(Name)		(SEAL)	
Address:			
		t of the following Addenda to the Contrac	ct Documents
ADDENDUM	DATED	SIGNATURE:	
ADDENDUM	DATED	SIGNATURE:	
TOTAL BID CO	OST		
CONTRACTOR:			
CONTRACTOR'S SIGNATUR			
DATE:			

B(	BOC 1-22; 2022 Carlisle Borough Pedestrian Curb Ramp Rehabilitation Project Bid Proposal Schedule of Quantities	h Pedestrian	Curb Ramp	Rehabilitatio	n Project Bi	d Proposal	Schedule of	Quantities
				A			В	A+B
Bid Item (Ramn	i	Ramp and Sidewalk Estimated	Ramp and Sidewalk Unit Bid	Estimated Ramp and Sidewell	Curb Estimated	Curb Unit Bid	Estimated	Total Estimated ADA
No.)	ADA Curb Ramp Location	(sf)	(\$/st)	Price (\$)	Quantity (LF)	(\$/LF)	Curb Price (\$)	Curo Kamp Price (\$)
1	College - C , NW	132			25			
2	College - C , SW	166			25			
3	College - E, NE	85			21			
4	College - E, SE	115			27			
5	College - F, NW	116			23	-		
9	College - F, NE	160			29			
7	College - F, SE	90			23			
8	College - F, SW	110			25			
6	College - G, SE	76			23			
10	College - G, SW	135			25			
11	Factory - Lincoln, NW	140			30			
12	Factory - Lincoln, NE	, 135			30			
13	Factory - A, NE	244			44			
14	Factory - A, SE	244			44			
15	Factory - A, SW	244			44			
16	G - West, SE	66			18			
17	G - Pitt, NW	105			24			
18	G - Pitt, SW	105			25			
19	McKnight - East, NE	58			12			
20	McKnight - East, SE	81			14			
21	McKnight - Letort, NW	10			3			
22	McKnight - Letort, SW	23			0			

<u> </u>	BOC 1-22; 2022 Carlisle Borough Pedestrian Curb Ramp Rehabilitation Project Bid Proposal Schedule of Quantities	h Pedestrian	Curb Ramp	Rehabilitatio	n Project Bi	d Proposal	Schedule of	Quantities
				A			В	A+B
Bid		Ramp and Sidewalk Estimated	Ramp and Sidewalk Unit Bid	Estimated Ramp and	Curb Estimated	Curb Unit Bid	Estimated	Total Estimated ADA
(Ramp No.)	ADA Curb Ramp Location	Quantity (sf)	Price (\$/sf)	Sidewalk Price (\$)	Quantity (LF)	Price (\$/LF)	Curb Price (\$)	Curb Ramp Price (\$)
23	Shearer - Industrial, SW	50			10			
24	S. Shearer - Logistics, NE	84			0			
25	Webster - East, NE	80			14			
26	Webster - East, SE	126			24			
27	Webster - Letort, NW	84			14			
28	Webster - Letort, SW	93			13			
29	Henderson - East, NE	29			18			
30	Henderson - East, SE	101			24			
31	Henderson - Letort, NW	40			10			
32	Henderson - Letort, SW	30			5			
33	Gobin - Hamilton, NW	80			20			
34	Gobin - Hamilton, NE	78			20			
35	Gobin - Media, NW	06			22			
36	Gobin - Media, NE	75			24			
37	Gobin - Media, SE	114			32			
38	Gobin - Media, SW	120			25			
39	Olson - Media, NW	94			22			
40	Olson - Media, SW	75			18			
41	Olson - Gobin, NE	80			20			
42	Olson - Gobin, SE	78			20			
43	Fairview - Charles, NW	66			22			
44	Fairview - Charles, SW	78			21			

Δ.	BOC 1-22; 2022 Carlisle Borougl	h Pedestrian	Curb Ramp	lisle Borough Pedestrian Curb Ramp Rehabilitation Project Bid Proposal Schedule of Quantities	n Project Bi	d Proposal	Schedule of	Quantities
				A		-	В	A+B
Bid Item (Ramp No.)	ADA Curb Ramp Location	Ramp and Sidewalk Estimated Quantity (sf)	Ramp and Sidewalk Unit Bid Price (\$\struct{\$}(s)	Estimated Ramp and Sidewalk Price (\$)	Curb Estimated Quantity (LF)	Curb Unit Bid Price (\$/LF)	Estimated Curb Price (\$)	Total Estimated ADA Curb Ramp Price (\$)
45	Fairview - Media, NE	85			21			
46	Fairview - Media, SE	86			24			
	TOTAL	4,667			726			
Total Bi	Total Bid Price ( Estimated Price for It	Price for Items 1 to 46 inclusive):	inclusive):	In figures:				
*				in words:				
ALTERN/	ALTERNATE BIID ITEM: PRICE REDUCTION FOR ELIMINATION OF BITUMINOUS REQUIREMENTS	N FOR ELIMIN	ATION OF BI	TUMINOUS RE	QUIREMENT	S		
		tor per linear gh may elect uiring contra	r foot for str : to install bl: ctor to perfc	eet patching acktop after orm this	Curb Unit Price			
-	task. Bidder must enter a price fo ltem 3, page 31 of this document.	enter a price for this item. See description for this document.	m. See desc	ription for	(\$/LF)		Estimated To	Estimated Total Deduction (\$)
				•				
	Company Name .							
					Date .			

#### PERFORMANCE BOND

# KNOW ALL MEN BY THESE PRESENTS: that Name of Successful Bidder: Address: , hereinafter called Principal, and (Corporation, Partnership, or Individual) Name of Surety Address hereinafter called Surety, are held and firmly bound unto: Name of Owner Borough of Carlisle, Cumberland County, Pennsylvania Address 53 W. South Street Carlisle, PA 17013 hereinafter called "Owner", in the penal sum of: dollars ) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that the Principal entered into a certain contract with the Owner, the Borough of Carlisle for the 2022 Pedestrian Curb Ramp Rehabilitation Project.

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the Owner, with or without notice to the Surety and during the one year guaranty period, and if he shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the Owner from all costs and damages which it may suffer by reason of failure to do so, including, but not limited to, all reasonable attorney's fees, and shall reimburse and repay the Owner all outlay and expense and attorney's fees, which the Owner may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said Surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby

waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work of the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instru		_ day of
Principal		
By		
Title	<del></del>	
Address	Attest:	(SEAL)
	Witness:	
Surety		
Attorney-in-fact*:		
By		
Address	Attest:	(SEAL)
	Witness:	

NOTE: If Contractor is Partnership, all partners should execute bond.

IMPORTANT: Surety companies executing bonds must appear on the U.S. Treasury Department's most current list (Circular 570 as amended) and be authorized to transact business in the Commonwealth of Pennsylvania

<sup>\*</sup>Power of attorney must be attached.

### PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS that we	•
as Principal, and	
as Surety, are held and firmly bound unto the Borough of Carlis	sle,
hereinafter called Obligee, in the full and just sum of	l ourselves, our heirs, executors, administrators,
WHEREAS, said Principal has entered into a one of the project, which Agreement, together with the Documents therein deemed a part hereof as fully as if set out herein.	or the 2021 Pedestrian Curb Ramp Rehabilitation
NOW, THEREFORE, THE CONDITION OF THIS OF Principal shall and will promptly pay or cause to be paid in full co-partnership, association or corporation for all materials fur prosecution of the work whether or not the said material or lab work or improvement contemplated, then this obligation to be very	all sums of money which may be due any person, rnished and labor supplied or performed in the or enter into and become component parts of the
THE PRINCIPAL AND SURETY hereby jointly and sperson, co-partnership, association or corporation who, wheth material or supplied or performed labor in the prosecution of the paid in full therefor, may maintain an action on this bond to record he, they or it was named herein and prosecute the same to final due him, them or it, and have execution thereon, PROVIDED, for the payment of any costs or expenses of such suit.	her as subcontractor or otherwise, has furnished he work as above provided and who has not been wer for the same against the said Surety as though judgment for such sum or sums as may be justly
PROVIDED FURTHER, that no such suit shall be con upon which said person, co-partnership, association or corpora the material or labor for which the said claim is made, and every (1) year from the date when the cause of action accrued.	tion furnished, supplied or performed the last of
PROVIDED, FURTHER, that the said Surety, for value change, extension of time, alteration or addition to the terms of thereunder or the specifications accompanying the same shall in it does hereby waive notice of any such change, extension of tir contract or to the work of the specifications.	the contract or to work to be performed any wise affect its obligation on this bond, and
IN WITNESS WHEREOF, the said Principal and Sure under seal the day and year first above written.	ty have duly executed this bond in quadruplicate
IN WITNESS WHEREOF, this instrument is executed this the	day of , 20 <u>.</u>

Principal		
By		
Title		
Address	Attest:	(SEAL)
	Witness:	
Surety	. vare	
Attorney-in-fact*:		
By		
Address	Attest:	(SEAL)
<del></del>	Witness:	

<sup>\*</sup>Power of attorney must be attached.

### BID BOND

KNOW ALL MEN BY THESE PRESENTS,	that we, the undersign	ed,	
as Principal, and			, 
as Surety, are hereby held and firmly bound u	unto the Borough of Ca	rlisle, Cumberland Count) for the payment of w	ty, Pennsylvania, as hich, well and truly
The condition of the above obligation is such attached hereto and hereby made a part hereo		_	Owner a certain bid
2022 Pedestria	n Curb Ramp Rehabili	tation Project	
NOW, THEREFORE,			
(a) If said bid shall be rejected, or in the a	lternate,		
(b) If said bid shall be accepted and the Pr by the Contract Documents (properly comple faithful performance of said agreement, and materials in connection therewith, and shall in of said bid, then this obligation shall be voie expressly understood and agreed that the liabil exceed the penal amount of this obligation as The Surety, for value received, hereby stipulate in no way impaired or affected by any external except the penal amount of the stipulation of the surety.	eted in accordance with for the payment of all other respects perfect. Otherwise the same lity of the Surety for an herein stated.  tes and agrees that the ension of the time within	th said bid) and shall fur all persons performing later the agreement created the shall remain in force at y and all claims hereunded obligations of said Surety	mish a bond for its labor or furnishing d by the acceptance and effect, it being or shall, in no event, and its bond shall
and said Surety does hereby waive notice of a IN WITNESS WHEREOF, the Principal and them as are corporations have caused their corby their proper officers, the day and year first	the Surety have hereur rporate seals to be here		
IN WITNESS WHEREOF, this instrument is	executed this the	day of	, 20
Principal			
Ву			
Title			
Address	Attest:	(SEA	AL)
	Witness:		

Surety		
Attorney-in-fact*:		
By		
Address	Attest:	(SEAL)
	Witness:	<del></del>

<sup>\*</sup>Power of attorney must be attached.

### NOTICE OF INTENT TO AWARD

TO:
PROJECT DESCRIPTION: 2022 Pedestrian Curb Ramp Rehabilitation Project
The Borough of Carlisle has considered the Bid submitted by you for the above described project in response to its Notice and the related Contract Documents.
You are hereby notified that your Bid has been accepted as shown in your Bid Proposal.
You are required by the Information and Instructions to Bidders to execute the Agreement and furnish the required Contractor's Performance Bond and Payment Bond together with required insurance within ten (10) calendar days from the date of this Notice to you. If you fail to execute said Agreement and to furnish said Bonds and required insurance within ten days from the date of this Notice, the Borough of Carlisle will be entitled to such other rights as may be granted by law, including but not limited to retention of bid deposit or forfeiture of bid bond sum.
You are required to return an acknowledged copy of this Notice of Intent to Award to the Borough of Carlisle, 53 W. South Street, Carlisle, PA 17013.
Dated thisday of20
Borough of Carlisle
By: Susan D. Armstrong, Borough Manager
ACCEPTANCE OF NOTICE OF INTENT TO AWARD
Receipt of the above Notice of Intent to Award is hereby acknowledged this day of
By:
Title:
<u>NOTE:</u> Failure to return an acknowledgment of this Notice of Award does not relieve the contractor of the conditions imposed by the Instructions to Bidders and/or General Conditions.

					AUKLA	VILATI				***
THIS	S AGRE	EEMI	ENT, made	this	day	y of		, by	and betwee	n the
BOR	OUGH	OF	CARLISLE	, Cumberland	County,	Pennsylvania,	hereinafter	called	"OWNER'	' and
				•		, doing business				
(0.00		a) ha	rainaftar aalle	ed "CONTRAC		,	(	,	( · F	17
(a co	трогацы	11), 110	remarter carre	d CONTRAC	TOR.					
WIT	NESSET	TH: 7	Γhat for and i	n consideration	of the pay	ments and agree	ments herein	after me	ntioned:	
1.	compler ramps b	tion i by Au <b>np, p</b>	s otherwise e gust 31, 2022	extended by the 2 shall subject t	Contract he Contra	items by the sp Documents. Fa ctor to Liquidate 22 until all ram	ilure of the ( ed Damages,	Contracte in the a	or to compl mount of \$4	ete all <b>100.00</b>
2.						n the General (e General Condi		f include	d in the Co	ntract
3.	The ten	m "C	ontract Docur	nents" means ar	nd include	s the following,	but shall not	be limite	ed to:	
	B. C. D. E. F. G.	Spec Non- Bid I Bid I Noti Noti Agre Perfe	rmation and In difications and Collusion Af	Schedule of Que bid security Award	and Payme	ent				
4.	The Cor Proposa	ntrac al, for	tor agrees to contact the sum of \$	complete the pro	oject as des	scribed in the Co	ontract Docuing actual qua	ments as intities of	shown on the shown on the shown on the shown in the shown on the shown of the shown on the shown	ne Bid oleted.
5.	Upon c	_	letion and se	ttlement of all	claims, tl	he Owner will	pay all rema	aining m	onies due	to the
6.	in whol	e or i	in part his inte	erest under any	of the Cor	t the prior writtentract Document the prior written	s, and specif	ically, th	e Contractor	
7.	Contrac	ctor a	cknowledges	and agrees tha	t certain re	ecords and docu	ıments in the	possess	ion of Cont	tractor

pertaining to or in any way relating to the contract, services and/or materials provided or supplied by Contractor to or for the benefit of Owner may be considered a "public record" as that term is defined under

the Pennsylvania Right-To-Know Law, Act 3 of 2008. Contractor agrees that Contractor shall make available and provide all such documents and records to Owner for photocopying or reproduction in appropriate medium by Owner that Owner shall, in its sole discretion, determine are a "public record" in the event an appropriate written request under the Right-To-Know Law for such documents or records is made to the Owner. Contractor further agrees that the obligations of Contractor under this paragraph shall survive the termination or expiration of this Agreement.

- 8. The Contract Documents constitute the entire Agreement between the Owner and the Contractor and may only be altered, amended or repealed by a duly executed written instrument.
- 9. This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors and assigns.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in duplicate, each of which shall be deemed an original on the date first above written.

OWNER:	CONTRACTOR:			
BOROUGH OF CARLISLE				
By	By			
Susan D. Armstrong (Printed)	(Printed)			
Borough Manager (Title)	(Title)			
53 W. South Street (Address)				
Carlisle, PA 17013				
(717) 249-4422	(Telephone)			
(Printed)  Borough Manager (Title)  53 W. South Street (Address)  Carlisle, PA 17013				

### NOTICE TO PROCEED

TO:
DATE:
PROJECT: 2022Pedestrian Curb Ramp Rehabilitation Project
Contract No. BOC – 1 - 22
You are hereby notified that the above Contract has been awarded to you and you are to commence work in
accordance with the Agreement dated March , 2022 on or before April 1, 2022, and you are to complete all work
in accordance with the following deadline:
All ramps must be complete by August 31, 2022
Borough of Carlisle
By
Printed Susan D. Armstrong
Title Borough Manager
You are required to return an acknowledgment of this Notice to Proceed to the Borough of Carlisle, 53 W. South Street, Carlisle, PA 17013.
ACCEPTANCE OF NOTICE
Receipt of the above Notice to Proceed is hereby acknowledged by this
By
Printed
Title
NOTE: Failure to return acknowledgment of the Notice to Proceed does not relieve the contractor of conditions

NOTE: Failure to return acknowledgment of the Notice to Proceed does not relieve the contractor of conditions imposed by the Agreement.

#### **SPECIFICATIONS**

#### **OVERVIEW**

The Borough of Carlisle intends to contract for the replacement of up to forty-six (46) pedestrian curb ramps throughout various locations in the Borough. These ramps are located on street segments included as part of the Borough's 2022 Street Milling and Paving or Preventive Maintenance Projects, and therefore must be completed by August 31, 2022 so as not to delay the subsequent project. This work will be awarded to the qualified responsive bidder who bids the lowest total price for all of the ramps. The contractor shall bid unit prices for the estimated quantities listed on the bid form for concrete sidewalk, installation of detectable warning surface units to be provided by the Borough, and concrete curb for each ramp. Total bid price will consist of the sum of these items. No additional payment will be made for other materials or labor required to complete the work in compliance with the specifications. Each bidder shall bid every item. Failure to bid an item shall be just cause for considering the bid as non-responsive.

#### LOCATION OF WORK

Work included in these specifications is located along the intersections of various streets in the Borough of Carlisle (see street names given on the bid form).

#### **SCOPE OF WORK**

The work will consist of engineering, construction and inspection services related to mandatory upgrade of up to forty - six (46) concrete pedestrian curb ramps to current PennDOT/ADA standards. The Borough reserves the right to change the number of curb ramps included in the project dependent upon available funding and to designate final curb elevation for specific ramps when deemed necessary to facilitate stormwater drainage. In cases where the Borough elects to designate curb elevation, such designation shall be made prior to the contractor's commencement of work at those locations.

The contractor shall submit for approval by the Borough Engineer, comprehensive designs for each pedestrian ramp <u>prior</u> to undertaking the construction. Designs must include type of ramp, proposed extents of demolition and proposed final slopes and grades as well as placement of detectable warning surfaces. The limits of work shall not exceed the minimum required to achieve the required slopes and grades to meet ADA standards. Replacement of additional concrete, such as extending limits of work to the nearest joint will be solely at the contractor's expense unless prior approval is granted by the Borough Engineer. The contractor shall not proceed with demolition of the existing ramp until receipt of the Borough Engineer's approval of the design. If the Contractor begins demolition of an existing ramp prior to receipt of the Borough's approval for the design, the Contractor shall be responsible for the replacement of the existing ramp at no cost to the Borough. Contractor shall provide in his schedule at least 5 working days for the Borough to review and approve each design upon receipt of the proposed and fully completed design from the Contractor.

All work and materials shall conform to the latest PennDOT Standard RC- 67M standards. All excess materials shall be hauled away and disposed of by the contractor, in a legal manner, at his/her expense. The contractor will be required to patch any asphalt area disturbed by this contract. The street shall be saw cut parallel to the curb face at a minimum distance of twelve (12) inches or at a minimum of twelve (12) inches from the asphalt damaged during the work, whichever is greater. A 9.5 mm superpave asphalt wearing course at four (4) inch depth shall be placed and compacted over a compacted eight (8) inch 2A aggregate subbase. An approved sealer shall be used to seal all joints. All materials shall conform to the latest PennDOT specifications as provided in Publication 408. The cost of asphalt patching shall be included in the unit cost for the concrete curb component of each pedestrian curb ramp. To minimize inconvenience and potential hazard to pedestrians, the superpave wearing material must be placed at each ramp within fifteen (15) days of completion of pouring concrete for that ramp.

#### TRAFFIC AND PEDESTRIAN CONTROL

To ensure safe and efficient traffic movement through work zones, and also to provide safety for the work force, the latest edition of PennDOT's Bureau of Maintenance and Operation Publication 213 – Temporary Traffic Control Guidelines shall be followed. To allow for safe passage of pedestrians, barriers and signage indicating curb ramp construction shall be erected at all areas of work prior to initiating work in the area and shall be removed promptly upon completion of the work in the area. The Contractor shall schedule his work so that at no time shall more than two (2) ramps be demolished and out of service at any given street intersection. The contractor shall keep at least two curb ramps in service at each intersection during the work so as to provide a safe location for pedestrians to cross the street. The Contractor shall be responsible for replacement of ramp that is demolished at an intersection at no cost to the Borough if greater than two ramps are demolished at a given street intersection at any time during the Contract.

#### PERMITS & INSPECTIONS

No Borough Curb & Sidewalk Permits are required for this work. All work is subject to the inspection of the Borough Engineer or his representative during all phases of the project. Inspections performed by Borough personnel shall not supersede, alter or extinguish the contractor's obligation to meet all specifications of the current PennDOT Standard RC- 67M for these pedestrian curb ramps. None of the ramps require Penn DOT Highway Occupancy Permits.

#### **PAYMENT**

The contractor may submit payment requests throughout the duration of this project for fully constructed ramps. The Borough will not compensate the Contractor for partially completed ramps. For payment purposes, completion is intended to include placement of superpave wearing material. However, final inspection by the contractor and completion of the required form, CS-4401, will not be required prior to payment request.

#### PREVAILING WAGE REQUIREMENTS

Strict adherence to provisions of the Pennsylvania Department of Labor and Industry, Bureau of Labor Law Compliance is required. The contractor must submit weekly certified payroll statements for all monthly pay periods prior to receiving payments. Wage rate reviews will be conducted by Borough personnel.

#### DISADVANTAGED BUSINESS ENTERPRISE

DBE quantities are not incorporated into this project.

#### PRE-CONSTRUCTION MEETING

A pre-construction meeting will be held prior to commencement of work. Monthly construction progress meetings may be held on an as-needed basis at the discretion of the Borough.

#### **MATERIALS**

All materials used for constructing the pedestrian curb ramps shall be approved by the Borough Engineer, and must be obtained from PennDOT — approved suppliers listed in Publication 41, Bulletin 15. A PennDOT Certificate of Compliance, Form CS-4171 shall be provided for all materials, In addition, a delivery ticket and batcher-mixer form must be provided for each load of concrete. In accordance with PennDOT District 8 regulations, no water may be added to the concrete mix after the mix has left the plant. Detectable Warning Surface tiles shall be brick red, replaceable, cast-in-place 2' x 4' or 2' x 6' polymer composite units pressed into wet concrete. These Detectable Warning Surface tiles will be supplied by Carlisle Borough at no cost to the contractor, and will be available for contractor pick up at the Carlisle Borough Field Operations facility at 7 E. Garland Drive, Carlisle, Pa. Quality control plans for concrete and superpave asphalt must be submitted to the Borough Engineer for approval a minimum of two (2) weeks before placing either material.

#### **CONCRETE TESTING**

Testing of slump/plastic air content and temperature shall be performed by the contractor's certified technician at the first concrete delivery of the project, prior to placement of concrete. A calibrated air meter with up-to-date calibration verification must be used for the testing. Borough personnel must be notified at least forty-eight (48) hours prior to testing. Carlisle Borough will reserve the right to require additional testing throughout the project, including test cylinders, if deemed warranted throughout the project.

#### **TECHNICALLY INFEASIBLE FORMS**

The contractor shall submit all necessary technically infeasible forms to the Borough Engineer for approval prior to constructing subject ramps.

#### **FINAL INSPECTION**

Prior to project completion and final payment, the contractor shall submit to the Borough Engineer the name and title of the contractor's designated responsible person(s) for ramp inspection and approvals. Upon approval by the Borough Engineer, the contractor's designee(s) shall perform final inspection of each ramp, and submit documentation of PennDOT form CS-4401, to the Borough Engineer for review. Acceptance of the documentation and remittance of final payment shall not be interpreted as verification by Carlisle Borough that the ramps are in full compliance with current PennDOT RC-67M standards. Contractor shall be responsible for the repair or removal and replacement of any curb ramp components which are found to not meet the latest PennDOT RC-67M standards.

#### STORAGE OF EQUIPMENT AND MATERIALS

Storage of equipment and materials at each curb ramp area shall require prior approval from the Borough Engineer. The Borough can provide a staging/storage area for the contractor at the Borough Field Operations Facility if needed.

#### **SCHEDULE**

Contractor shall provide to the Borough within two (2) weeks of receipt of the Notice of Intent to Award a schedule for completion of the work which identifies the anticipated start and completion dates and an estimated progress timeline for the project. Contractor shall update the schedule on at least a monthly basis to reflect completed and anticipated work and provide the updated schedule to the Borough. The Contractor shall schedule his work so that at no time shall more than two (2) ramps be demolished and out of service at any given street intersection. Contractor shall complete work in a timely manner as Borough has various road maintenance projects scheduled for 2022. Pedestrian curb ramp rehabilitation must be completed for all ramps before the Borough's scheduled road maintenance projects can proceed. Therefore, the deadline for completion of all ramps is August 31, 2022.

### **RESTORATION OF ADJACENT SURFACES**

Contractor shall be responsible for grading, topsoil, turf grass seeding and mulching adjacent areas disturbed by project construction activities. All disturbed areas must be restored to a condition which is at minimum, equal to the pre-construction condition. Contractor shall be responsible for repair to any adjacent areas damaged during the construction.

### LIQUIDATED DAMAGES FOR INCOMPLETE WORK.

The completion of all ramps is mandatory because of planned 2022 roadwork on streets immediately adjacent to these ramps. Therefore, the Borough must reserve the right to implement liquidated damages of \$400 per ramp, per day for unfinished work as of September 1, 2022. The Borough intends to work in a mutually cooperative manner with the Contractor to accommodate the schedules and objectives of each party.

#### MEASUREMENT and PAYMENT

Pay Items. Project payment will consist of remittance for costs related to the following items:

#### 1. ADA Concrete ramp and sidewalk.

Measurement: Square foot, rounded to nearest half-foot.. Payment: per unit price bid. Payment will include placement and finish of Class A certified concrete, sawcutting, removal and disposal of existing concrete and other material, excavation, formwork, placement and compaction of certified 2A stone base, expansion joints, restoration of adjacent area, including placement of topsoil and grass seed, sealing the joint between sidewalk and curb with an approved sealant, and all other labor and materials related to the ADA ramp and sidewalk design, installation, and inspection. Note: sidewalk measurement will include areas where DWS will be placed.

#### REMOVED PAY ITEM FOR INSTALLATION OF DETECTABLE WARNING SURFACE

#### 2. Concrete curb.

Measurement: linear foot, rounded to nearest half-foot. Payment: per unit price bid. Payment will include placement and finish of certified Class A concrete curb, sawcutting, removal and disposal of existing curb and road material, excavation, placement of certified 2A stone, formwork, backfill and compaction of street trench, placement of certified bituminous wearing course material to match existing street grade, and any other related labor or materials necessary to install the curb.

#### 3. Concrete curb with modified requirements.

Measurement: linear foot, rounded to nearest half-foot. The figure provided by the contractor will be a Deduction per unit price bid for Item 2. This item will be bid as an alternate item consisting of identical requirements listed in above description of Item 2, Concrete Curb, except the contractor will have no obligation to place bituminous wearing course material. The contractor shall place and compact certified 2A aggregate to a depth of 4-inches below the adjoining road surface, and provide safety barricades or traffic cones to protect the area until Borough crews can place bituminous material at the site. Safety fencing is an acceptable alternative to traffic cones or barricades, but is not required. All bidders must provide a unit price deduction which, if accepted, will lower the payment total for Item 2 by the alternate bid unit price. Carlisle Borough will reserve the right to accept or reject the alternate bid item. The decision to accept or reject the alternate bid item will apply to all locations throughout the project. The contractor will either be expected to place bituminous material at all curbs, or none.

Project Name:	Carlisle 2022 Pedestrian Curb Ramp Rehabilitation
Awarding Agency:	Borough of Carlisle
Contract Award Date:	3/10/2022
Serial Number:	21-08339
Project Classification:	Highway
Determination Date:	12/14/2021
Assigned Field Office:	Harrisburg
Field Office Phone Number:	(717)787-4763
Toll Free Phone Number:	(800)932-0665
Project County:	Cumberland County

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/26/2017		\$32.00	\$26.51	\$58.51
Asbestos & Insulation Workers	7/2/2018		\$32.80	\$26.76	\$59.56
Asbestos & Insulation Workers	7/2/2019		\$33.80	\$27.26	\$61.06
Asbestos & Insulation Workers	6/29/2020		\$34.80	\$28.01	\$62.81
Asbestos & Insulation Workers	6/28/2021		\$35.80	\$28.26	\$64.06
Asbestos & Insulation Workers	7/27/2022		\$35.80	\$30.01	\$65.81
Asbestos & Insulation Workers	6/26/2023		\$35.80	\$32.01	\$67.81
Asbestos & Insulation Workers	7/1/2024		\$35.80	\$34.06	\$69.86
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	~ \$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2019		\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	5/1/2018		\$28.15	\$22.45	\$50.60
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$32.54	\$16.06	\$48.60
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$32.95	\$16.45	\$49.40
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$33.43	\$16.87	\$50.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2020		\$33.99	\$17.31	\$51.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$34.62	\$17.78	\$52.40
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2017		\$28.88	\$15.75	\$44.63
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$29.53	\$16.20	\$45.73
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$30.18	\$16.65	\$46.83
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$30.88	\$17.10	\$47.98
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Cement Finishers & Plasterers	5/2/2021		\$27.25	\$20.25	\$47.50
Dement Finishers	5/1/2017		\$27.20	\$22.45	\$49.65
Cement Masons	5/1/2019		\$29.05	\$22.50	\$51.55
Cement Masons	5/1/2020		\$29.85	\$22.70	\$52.55
Cement Masons	5/1/2021		\$30.70	\$22.85	\$53.55
Drywall Finisher	5/1/2017		\$23.30	\$12.39	\$35.69
Drywall Finisher	5/1/2019		\$23.82	\$14.27	\$38.09
Drywall Finisher	5/1/2020		\$23.94	\$15.30	\$39.24

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Drywall Finisher	5/1/2021		\$29.65	\$20.74	\$50.39
Electricians	6/1/2017		\$30.00	\$23.06	\$53.06
Electricians	6/1/2018		\$30.60	\$23.63	\$54.23
Electricians	6/1/2019		\$31.60	\$24.37	\$55.97
Electricians-	6/1/2020		\$32.50	\$25.20	\$57.70
Electricians	6/1/2021		\$33.50	\$25.94	\$59.44
Elevator Constructor	1/1/2018		\$45.35	\$33.00	\$78.35
Elevator Constructor	1/1/2019		\$46.80	\$34.13	\$80.93
Elevator Constructor	1/1/2020		\$48.33	\$39.11	\$87.44
Elevator Constructor	1/1/2021		\$49.95	\$40.35	\$90.30
Glazier	5/1/2017		\$25.63	\$11.45	\$37.08
Glazier	5/1/2018		\$25.63	\$11.95	\$37.58
Glazier	5/1/2019		\$25.63	\$12.45	\$38.08
Glazier	5/1/2020		\$25.63	\$12.95	\$38.58
Glazier	5/1/2021		\$25.63	\$13.45	\$39.08
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$33.76	\$30.13	\$63.89
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2017		\$20.86	\$13,33	\$34.19
Laborers (Class 01 - See notes)	5/1/2018	•	\$21.31	\$13.93	\$35.24
Laborers (Class 01 - See notes)	5/1/2019	4/30/2020	\$21.76	\$14.53	\$36.29
Laborers (Class 01 - See notes)	5/1/2020		\$22.21	\$15.13	\$37.34
Laborers (Class 01 - See notes)	5/1/2021		\$22.61	\$16.03	\$38.64
Laborers (Class 02 - See notes)	5/1/2017		\$22.86	\$13.33	\$36.19
Laborers (Class 02 - See notes)	5/1/2018		\$23.31	\$13.93	\$37.24
Laborers (Class 02 - See notes)	5/1/2019	4/30/2020	\$23,76	\$14.53	\$38.29
Laborers (Class 02 - See notes)	5/1/2020		\$24.21	\$15.13	\$39.34
Laborers (Class 02 - See notes)	5/1/2021		\$24.61	\$16.03	\$40.64
Laborers (Class 02 - see notes)	5/1/2018	4/30/2019	\$23.31	\$13.93	\$37.24
Laborers (Class 02 - see notes)	5/1/2018	4/30/2019	\$23.31	\$13.93	\$37.24
Laborers (Class 03 - See notes)	5/1/2017		\$24.31	\$13.62	\$37.93
Laborers (Class 03 - See notes)	5/1/2018		\$24.81	\$14.22	\$39.03
Laborers (Class 03 - See notes)	5/3/2020		\$25.96	\$15.42	\$41.38
Laborers (Class 03 - See notes)	5/2/2021		\$26.61	\$16.02	\$42.63
Laborers (Class 03 - See notes)	5/1/2022		\$27.31	\$16.62	\$43.93
Laborers (Class 03 - See notes)	4/30/2023		\$27.96	\$17.32	\$45.28
Laborers (Class 04 - See notes)	5/1/2017		\$25.81	\$13.62	\$39.43
Laborers (Class 04 - See notes)	5/1/2018		\$26.31	\$14.22	\$40.53
Laborers (Class 04 - See notes)	5/1/2019	4/30/2020	\$26.86	\$14.82	\$41.68

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 04 - See notes)	5/3/2020		\$27.46	\$15.42	\$42.88
Laborers (Class 04 - See notes)	5/2/2021		\$27.91	\$16.03	\$43.94
Laborers (Class 04 - See notes)	5/1/2022		\$28.81	\$16.62	\$45.43
Laborers (Class 04 - See notes)	4/30/2023		\$29.46	\$17.32	\$46.78
Laborers (Class 05 - See notes)	5/1/2017		\$26.31	\$13.62	\$39.93
Laborers (Class 05 - See notes)	5/1/2018	4/30/2019	\$26.81	\$14.22	\$41.03
Laborers (Class 05 - See notes)	5/1/2019	4/30/2020	\$27.36	\$14.82	\$42.18
Laborers (Class 05 - See notes)	5/3/2020		\$27.96	\$15.42	\$43.38
Laborers (Class 05 - See notes)	5/2/2021		\$28.61	\$16.02	\$44.63
Laborers (Class 05 - See notes)	5/1/2022		\$29.31	\$16.62	\$45.93
Laborers (Class 05 - See notes)	4/30/2023		\$29.96	\$17.32	\$47.28
Laborers (Class 06 - See notes)	5/1/2017		\$22.86	\$13.33	\$36.19
Laborers (Class 06 - See notes)	5/1/2018		\$23.31	\$13.93	\$37.24
Laborers (Class 06 - See notes)	5/1/2019	4/30/2020	\$22.76	\$14.53	\$37.29
Laborers (Class 06 - See notes)	5/1/2020		\$24.21	\$15.13	\$39.34
Laborers (Class 06 - See notes)	5/1/2021		\$24.61	\$16.03	\$40.64
Marble Mason	5/1/2017		\$29.27	\$15.62	\$44.89
Marble Mason	5/1/2018		\$29.88	\$16.01	\$45.89
Marble Mason	5/1/2019		\$30.46	\$16.43	\$46.89
Marble Mason	5/1/2020		\$31.02	\$16.87	\$47.89
Marble Mason	5/1/2021		\$31.55	\$17.34	\$48.89
Millwright	5/1/2017		\$33.79	\$18.16	\$51.95
Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01 - See Notes)	5/1/2018		\$36.78	\$25.03	\$61.81
Operators (Building, Class 01 - See Notes)	5/1/2019		\$36.78	\$27.03	\$63.81
Operators (Building, Class 01 - See Notes)	5/1/2020		\$38.32	\$27.49	\$65.81
Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.81
Operators (Building, Class 01A - See Notes)	5/1/2017		\$37.49	\$25.23	\$62.72
Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25.69	\$64.72
Operators (Building, Class 01A - See Notes)	5/1/2019		\$39.03	\$27.69	\$66.72
Operators (Building, Class 01A - See Notes)	5/1/2020		\$40.57	\$28.15	\$68.72
Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02 - See Notes)	5/1/2018		\$36.50	\$24.95	\$61.45
Operators (Building, Class 02 - See Notes)	5/1/2019		\$36.50	\$26.94	\$63.44
Operators (Building, Class 02 - See Notes)	5/1/2020		\$38.05	\$27.39	\$65.44
Operators (Building, Class 02 - See Notes)	5/1/2021		\$39.59	\$27.85	\$67.44
Operators (Building, Class 02A - See Notes)	5/1/2017		\$37.21	\$25.16	\$62.37
Operators (Building, Class 02A - See Notes)	5/1/2018		\$38.75	\$25.61	\$64.36
Operators (Building, Class 02A - See Notes)	5/1/2019		\$38.75	\$27.61	\$66.36
Operators (Building, Class 02A - See Notes)	5/1/2020		\$40.30	\$28.06	\$68.36
Operators (Building, Class 02A - See Notes)	5/1/2021		\$41.84	\$28.52	\$70.36
Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91
Operators (Building, Class 03 - See Notes)	5/1/2018		\$33.78	\$24.12	\$57.90

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 03 - See Notes)	5/1/2019		\$33.78	\$26.13	\$59.91
Operators (Building, Class 03 - See Notes)	5/1/2020		\$35.32	\$26.59	\$61.91
Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Operators (Building, Class 04 - See Notes)	5/1/2017		\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes)	5/1/2018		\$32.63	\$23.80	\$56.43
Operators (Building, Class 04 - See Notes)	5/1/2019		\$32.63	\$25.81	\$58.44
Operators (Building, Class 04 - See Notes)	5/1/2020		\$34.18	\$26.26	\$60.44
Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86
Operators (Building, Class 05 - See Notes)	5/1/2018		\$32.18	\$23.69	\$55.87
Operators (Building, Class 05 - See Notes)	5/1/2019		\$32.19	\$25.67	\$57.86
Operators (Building, Class 05 - See Notes)	5/1/2020		\$33.73	\$26.13	\$59.86
Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 06 - See Notes)	5/1/2017		\$29.00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes)	5/1/2018		\$31.31	\$23.41	\$54.72
Operators (Building, Class 06 - See Notes)	5/1/2019		\$31.31	\$25.41	\$56.72
Operators (Building, Class 06 - See Notes)	5/1/2020		\$32.86	\$25.86	\$58.72
Operators (Building, Class 06 - See Notes)	5/1/2021	· · · · · · · · · · · · · · · · · · ·	\$34.40	\$26.32	\$60.72
Operators (Building, Class 07A- See Notes)	5/1/2017		\$42.44	\$28.13	\$70.57
Operators (Building, Class 07A- See Notes)	5/1/2018		\$44.29	\$28.68	\$72.97
Operators (Building, Class 07A- See Notes)	5/1/2019		\$44.60	\$30.77	\$75.37
Operators (Building, Class 07A- See Notes)	5/1/2020		\$46.46	\$31,31	\$77.77
Operators (Building, Class 07A- See Notes)	5/1/2021		\$48.31	\$31.86	\$80,17
Operators (Building, Class 07B- See Notes)	5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes)	5/1/2018		\$43.95	\$28.58	\$72.53
Operators (Building, Class 07B- See Notes)	5/1/2019		\$44.26	\$30.66	\$74.92
Operators (Building, Class 07B- See Notes)	5/1/2020		\$46.11	\$31.21	\$77.32
Operators (Building, Class 07B- See Notes)	5/1/2021		\$47.96	\$31.77	\$79.73
Painters Class 1 (see notes)	5/1/2017		\$23.47	\$13.32	\$36.79
Painters Class 1 (see notes)	5/1/2018		\$23.92	\$14.37	\$38.29
Painters Class 1 (see notes)	5/1/2019		\$24.57	\$15.22	\$39.79
Painters Class 1 (see notes)	5/1/2020		\$25.30	\$15.99	\$41.29
Painters Class 1 (see notes)	5/1/2021		\$25.84	\$16.50	\$42.34
Painters Class 2 (see notes)	5/1/2017		\$25.60	\$13.32	\$38.92
Painters Class 2 (see notes)	5/1/2018		\$26.05	\$14.37	\$40.42
Painters Class 2 (see notes)	5/1/2019	:	\$26.70	\$15.22	\$41.92
Painters Class 2 (see notes)	5/1/2020		\$27.43	\$15.99	\$43.42
Painters Class 3 (see notes)	5/1/2017		\$31.35	\$13.32	\$44.67
Painters Class 3 (see notes)	5/1/2018		\$31.80	\$14.37	\$46.17
Painters Class 3 (see notes)	5/1/2020		\$33.18	\$15.99	\$49.17
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52,10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers (Use Cement Finisher Rates)	5/1/2018		\$25.88	\$20.58	\$46.46
Plasterers	5/1/2017		\$25.03	\$20.58	\$45.61
Plasterers	5/1/2019		\$26.73	\$20.63	\$47.36
Plasterers	5/1/2020		\$27.48	\$20.83	\$48.31
Plasterers	5/1/2021		\$28.33	\$20.98	\$49.31
Plumber/Pipefitter	5/1/2017		\$35.82	\$24.51	\$60.33
Plumber/Pipefitter	5/1/2018		\$36.87	\$25.26	\$62.13
Plumber/Pipefitter	5/1/2019		\$37.52	\$26.41	\$63.93
Plumber/Pipefitter	5/1/2020		\$37.52	\$28.21	\$65.73
Plumber/Pipefitter	5/1/2021	· · · · · · · · · · · · · · · · · · ·	\$38.77	\$28.46	\$67.23
Roofers (Composition)	5/1/2017		\$36.15	\$30.22	\$66.37
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68.42
Roofers (Composition)	5/1/2019		\$38.35	\$31.80	\$70.15
Roofers (Composition)	-5/1/2020		\$39.50	\$32.30	\$71.80
Roofers (Composition)	5/1/2021		\$40.33	\$33.12	\$73.45
Roofers (Shingle)	5/1/2016		\$25.70	\$19.17	\$44.87
Roofers (Shingle)	5/1/2019	11.00	\$28.50	\$20.87	\$49.37
Roofers (Shingle)	5/1/2020		\$29.50	\$21.25	\$50.75
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2019		\$31.50	\$20.87	\$52.37
Roofers (Slate & Tile)	5/1/2020		\$32.50	\$21.25	\$53.75
Sheet Metal Workers	6/1/2016		\$33.60	\$33.43	\$67.03
Sheet Metal Workers	6/1/2017		\$33.98	\$35.40	\$69.38
Sheet Metal Workers	6/1/2018		\$34.78	\$36.45	\$71.23
Sheet Metal Workers	6/1/2019		\$36.08	\$37.65	\$73.73
Sheet Metal Workers	6/1/2020		\$37.26	\$38.97	\$76.23
Sheet Metal Workers	6/1/2021		\$36.08	\$42.65	\$78.73
Sign Makers and Hangars	7/17/2021		\$29.49	\$23.90	\$53.39
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	4/1/2020		\$38.90	\$26.42	\$65.32
Sprinklerfitters	4/1/2021		\$40.33	\$26.94	\$67.27
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Finisher	5/1/2020		\$32.26	\$18.48	\$50.74
Terrazzo Finisher	5/1/2021		\$33.23	\$19.03	\$52.26
Terrazzo Grinder	5/1/2020		\$32.95	\$18.48	\$51.43

Project: 21-08339 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Grinder	5/1/2021		\$33.94	\$19.03	\$52.97
Terrazzo Mechanics	5/1/2020		\$32.91	\$20.11	\$53.02
Terrazzo Mechanics	5/1/2021		\$33.83	\$20.78	\$54.61
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2019		<b>\$31</b> .81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2017		\$26.89	\$13.86	\$40.75
Tile & Marble Finisher	5/1/2018		\$27.60	\$14.15	\$41.75
Tile & Marble Finisher	5/1/2019		\$28.29	\$14.46	\$42.75
Tile & Marble Finisher	5/1/2020		\$28.96	\$14.79	\$43.75
Tile & Marble Finisher	5/1/2020		\$29.00	\$14.75	\$43.75
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile Setter	5/1/2017		\$29.27	\$15.62	\$44.89
Tile Setter	5/1/2018	-	\$29.88	\$16.01	\$45.89
Tile Setter	5/1/2019		\$30.46	\$16.43	\$46.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47.89
Tile Setter	5/1/2021		\$31.55	\$17.34	\$48.89
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2020		\$36.92	\$0.00	\$36.92
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35,39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2020		\$36.99	\$0.00	\$36.99
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35,03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2020		\$37.48	\$0.00	\$37.48
Truckdriver class 3 (see notes)	5/1/2021		\$38.28	\$0.00	\$38.28
Window Film / Tint Installer	6/1/2019		\$24.52	\$12.08	\$36.60

Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2018		\$30.75	\$15.96	\$46,71
Carpenter	5/1/2019		\$31.51	\$16.55	\$48.06
Carpenter	5/1/2020		\$32.22	\$17.19	\$49.41
Carpenter	5/1/2021		\$33.12	\$17.74	\$50.86
Carpenters	5/1/2017		\$30.12	\$15.34	\$45.46
Cement Finishers	5/1/2016		\$26.40	\$22.48	\$48.88
Electric Lineman	5/29/2017		\$44.22	\$23.94	\$68.16
Electric Lineman	5/28/2018		\$45.25	\$24.94	\$70.19
Electric Lineman	5/27/2019		\$46.32	\$25.97	\$72.29
Electric Lineman	6/1/2020		\$47.42	\$27.04	\$74.46
Electric Lineman	5/31/2021		\$49.22	\$27.36	\$76.58
Electric Lineman	5/30/2022		\$50.28	\$28.47	\$78.75
Electric Lineman	5/29/2023		\$51.40	\$29.62	\$81.02
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018	* <sup>1</sup>	\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020	4.0	\$33.76	\$30.13	\$63.89
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		\$34.01	\$31.13	\$65.14
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2020		\$22.41	\$17.69	\$40.10
Laborers (Class 01 - See notes)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers (Class 01 - See notes)	5/1/2022		\$24.01	\$18.54	\$42.55
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25,61	\$19.49	\$45.10
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43.27
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
aborers (Class 02 - See notes)	5/1/2020		\$29.03	\$17.69	\$46.72
aborers (Class 02 - See notes)	5/1/2021	1	\$29.83	\$18.09	\$47.92
_aborers (Class 02 - See notes)	5/1/2022		\$30.63	\$18.54	\$49.17
_aborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.42
aborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.72
aborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39:21
_aborers (Class 03 - See notes)	5/1/2017	<u> </u>	\$23.97	\$16.29	\$40.26
<u> </u>		<del>-</del> -		040.70	011.00
_aborers (Class 03 - See notes)	5/1/2018	l	\$24.57	\$16.79	\$41.36

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Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 03 - See notes)	5/1/2020		\$26.02	\$17.69	\$43.71
Laborers (Class 03 - See notes)	5/1/2021		\$26.82	\$18.09	\$44.91
Laborers (Class 03 - See notes)	5/1/2022		\$27.62	\$18.54	\$46.16
Laborers (Class 03 - See notes)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 04 - See notes)	5/1/2017		\$24.32	\$16.29	\$40.61
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2020		\$26.37	\$17.69	\$44.06
Laborers (Class 04 - See notes)	5/1/2021		\$27.17	\$18.09	\$45.26
Laborers (Class 04 - See notes)	5/1/2022		\$27.97	\$18.54	\$46.51
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.23
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42,38
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 05 - See notes)	5/1/2020		\$27.04	\$17.69	\$44.73
Laborers (Class 05 - See notes)	5/1/2021		\$27.84	\$18.09	\$45.93
Laborers (Class 05 - See notes)	5/1/2022		\$28.64	\$18.54	\$47.18
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.70
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.80
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 06 - See notes)	5/1/2020		\$26.46	\$17.69	\$44.15
Laborers (Class 06 - See notes)	5/1/2021		\$27.26	\$18.09	\$45.35
Laborers (Class 06 - See notes)	5/1/2022		\$28.06	\$18.54	\$46.60
Laborers (Class 06 - See notes)	5/1/2023		\$28.86	\$18.99	\$47.85
Laborers (Class 06 - See notes)	5/1/2024		\$29.66	\$19.49	\$49.15
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2018		\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17.29	\$43.24
Laborers (Class 07 - See notes)	5/1/2020	***	\$26.75	\$17.69	\$44.44
Laborers (Class 07 - See notes)	5/1/2021		\$27.55	\$18.09	\$45.64
Laborers (Class 07 - See notes)	5/1/2022		\$28.35	\$18.54	\$46.89
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.14
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.44
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.42
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57

PREVAILING WAGES PR Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 08 - See notes)	5/1/2019	10.7	\$26.43	\$17.29	\$43.72
Laborers (Class 08 - See notes)	5/1/2020		\$27.23	\$17.69	\$44.92
Laborers (Class 08 - See notes)	5/1/2021		\$28.03	\$18.09	\$46.12
Laborers (Class 08 - See notes)	5/1/2022		\$28.83	\$18.54	\$47.37
Laborers (Class 08 - See notes)	5/1/2023		\$29.63	\$18.99	\$48.62
Laborers (Class 08 - See notes)	5/1/2024		\$30.43	\$19.49	\$49.92
Operators (Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96
Operators (Heavy, Class 01 - See Notes)	5/1/2018	erva v sprocen	\$35.35	\$24.61	\$59.96
Operators (Heavy, Class 01 - See Notes)	5/1/2019		\$35.35	\$26.61	\$61.96
Operators (Heavy, Class 01 - See Notes)	5/1/2020		\$36.90	\$27.06	\$63.96
Operators (Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65.96
Operators (Heavy, Class 01A - See Notes)	5/1/2017	,	\$36.05	\$24.82	\$60.87
Operators (Heavy, Class 01A - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Heavy, Class 01A - See Notes)	5/1/2019		\$37.60	\$27.27	\$64.87
Operators (Heavy, Class 01A - See Notes)	5/1/2020		\$39.14	\$27.73	\$66.87
Operators (Heavy, Class 01A - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Heavy, Class 02 - See Notes)	5/1/2017		\$33.52	\$24.07	\$57.59
Operators (Heavy, Class 02 - See Notes)	5/1/2018		\$35.07	\$24.52	\$59.59
Operators (Heavy, Class 02 - See Notes)	5/1/2019		\$35.07	\$26.52	\$61.59
Operators (Heavy, Class 02 - See Notes)	5/1/2020		\$36.61	\$26.98	\$63.59
Operators (Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65.59
Operators (Heavy, Class 02A - See Notes)	5/1/2017	** * * * * * * * * * * * * * * * * * *	\$35.78	\$24.72	\$60.50
Operators (Heavy, Class 02A - See Notes)	5/1/2018		\$37.32	\$25.19	\$62.51
Operators (Heavy, Class 02A - See Notes)	5/1/2019		\$37.32	\$27.19	\$64.51
Operators (Heavy, Class 02A - See Notes)	5/1/2020		\$38.87	\$27.64	\$66.51
Operators (Heavy, Class 02A - See Notes)	5/1/2021		\$40.41	\$28.10	\$68.51
Operators (Heavy, Class 03 - See Notes)	5/1/2017		\$30.60	\$23,21	\$53.81
Operators (Heavy, Class 03 - See Notes)	5/1/2018		\$32.15	\$23.66	\$55.81
Operators (Heavy, Class 03 - See Notes)	5/1/2019		\$32.15	\$25.66	\$57.81
Operators (Heavy, Class 03 - See Notes)	5/1/2020		\$33.69	\$26.12	\$59.81
Operators (Heavy, Class 03 - See Notes)	5/1/2021		\$35.24	\$26.57	\$61.81
Operators (Heavy, Class 04 - See Notes)	5/1/2017		\$29.47	\$22.88	\$52.35
Operators (Heavy, Class 04 - See Notes)	5/1/2018		\$31.01	\$23.32	\$54.33
Operators (Heavy, Class 04 - See Notes)	5/1/2019		\$31.01	\$25.33	\$56.34
Operators (Heavy, Class 04 - See Notes)	5/1/2020		\$32.55	\$25.79	\$58.34
Operators (Heavy, Class 04 - See Notes)	-5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Heavy, Class 05 - See Notes)	5/1/2017		\$29.02	\$22.74	\$51.76
Operators (Heavy, Class 05 - See Notes)	5/1/2018		\$30.56	\$23.20	\$53.76
Operators (Heavy, Class 05 - See Notes)	5/1/2019		\$30.56	\$25.20	\$55.76
Operators (Heavy, Class 05 - See Notes)	5/1/2020		\$32.11	\$25.65	\$57.76
Operators (Heavy, Class 05 - See Notes)	5/1/2021		\$33.65	\$26.11	\$59.76
Operators (Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52.61

PREVAILING WAGES PR Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 06 - See Notes)	5/1/2019		\$29.68	\$24.94	\$54.62
Operators (Heavy, Class 06 - See Notes)	5/1/2020		\$31.23	\$25.39	\$56.62
Operators (Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2018		\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$42.89	\$30.27	\$73.16
Operators (Heavy, Class 07A - See Notes)	5/1/2020		\$44.74	\$30.82	\$75.56
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07B - See Notes)	5/1/2017	145	\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Heavy, Class 07B - See Notes)	5/1/2019		\$42.54	\$30.17	\$72.71
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$44.39	\$30.72	\$75.11
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$46.25	\$31.26	\$77.51
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01 - See Notes)	5/1/2019		\$34.47	\$26.33	\$60.80
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01a - See Notes)	5/1/2017		\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 01a - See Notes)	5/1/2019		\$36.72	\$27.01	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2020		\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 02 - See Notes)	5/1/2016		\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017		\$31.75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018		\$33.30	\$23.98	\$57.28
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$33.29	\$25.99	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$32.59	\$25.79	\$58.38
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51.80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$32.14	\$25.66	\$57.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14

Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 05 - See Notes)	5/1/2018	7 8 81 F	\$31.63	\$23.51	\$55.14
Operators (Highway, Class 05 - See Notes)	5/1/2019		\$31.63	\$25.51	\$57.14
Operators (Highway, Class 05 - See Notes)	5/1/2020	a Alamadesh salam s	\$34.72	\$24.42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10
Operators (Highway, Class 06 - See Notes)	5/1/2017		\$33.17	\$23.94	\$57.11
Operators (Highway, Class 06 - See Notes)	5/1/2018	* *: *: *: *: *: *:	\$34.71	\$24.39	\$59.10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$34.71	\$26.39	\$61.10
Operators (Highway, Class 06 - See Notes)	5/1/2020	A AMERICAN PROPERTY.	\$36.25	\$26.85	\$63.10
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06/A - See Notes)	5/1/2016	A STATE OF THE STA	\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35.42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2018	n en	\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2019	~	\$36.96	\$27.05	\$64.01
Operators (Highway, Class 06/A - See Notes)	5/1/2020	20 T T	\$40.04	\$25.97	\$66.01
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018	¥ >	\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/A - See Notes)	5/1/2019		\$41.82	\$29.95	\$71.77
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45.23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/B - See Notes)	5/1/2016	general state of the second	\$37.17	\$25.57	\$62.74
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2018	+ 15 - 1,01 -	\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$40.41	\$29.53	\$69.94
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72.34
Operators (Highway, Class 07/B - See Notes)	5/1/2021	s	\$45.66	\$29.08	\$74.74
Painters Class 1 (see notes)	5/1/2018		\$23.92	\$14.37	\$38.29
Painters Class 2 (see notes)	5/1/2018		\$26.05	\$14.37	\$40.42
Painters Class 2 (see notes)	5/1/2021	20 1 2 2 4 1 N	\$27.97	\$16.50	\$44.47
Painters Class 3 (see notes)	5/1/2018		\$31.80	\$14.37	\$46.17
Painters Class 3 (see notes)	5/1/2019		\$32.45	\$15.22	\$47.67
Painters Class 3 (see notes)	5/1/2021		\$33.72	\$16.50	\$50.22
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017	7 P	\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021	5	\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2017	****	\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	5/1/2018		\$30.75	\$15.96	\$46.71
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	5/1/2019		\$31.51	\$16.55	\$48.06
Piledrivers	5/1/2020		\$32.22	\$17.19	\$49.41

Project: 21-08339 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	5/1/2021		\$33.12	\$17.74	\$50.86
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2020		\$36.92	\$0.00	\$36.92
Truckdriver class 1(see notes)	5/1/2021		\$37.72	\$0.00	\$37.72
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2020		\$36.99	\$0.00	\$36.99
Truckdriver class 2 (see notes)	5/1/2021		\$37.79	\$0.00	\$37.79
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2020		\$37.48	\$0.00	\$37.48
Truckdriver class 3 (see notes)	5/1/2021		\$38.28	\$0.00	\$38.28