

## **Borough of Carlisle**

### ORDINANCE NO. 2256

#### AN ORDINANCE OF THE BOROUGH COUNCIL OF THE BOROUGH OF CARLISLE ESTABLISHING A PERSONNEL CODE.

WHEREAS, pursuant to Article IV, Section 401 of the Carlisle Home Rule Charter (the “Charter”), Council is charged with establishing a Personnel Code, which code is to be adopted by ordinance and be part of the Administrative Code.

NOW THEREFORE, it is HEREBY ENACTED AND ORDAINED by the Borough Council of the Borough of Carlisle, Cumberland County, Pennsylvania, as follows:

**SECTION 1:** The the Code of the Borough of Carlisle is hereby amended to include the following new Article III to Chapter 15 [Administrative Code] as follows:

#### ARTICLE III – Personnel Code

##### **§15-15. Legislative Intent.**

This Article is established under authority of Section 401 of the Carlisle Home Rule Charter for purposes of, inter alia, addressing supervision, discipline, discharge, resignation and other pertinent matters associated with employees of the Borough of Carlisle.

##### **§15-16. Adoption of Personnel Code.**

The Carlisle Borough Personnel Policies, a copy of which is attached hereto and made of part of this Article III in its entirety, is hereby adopted as the Personnel Code of the Borough of Carlisle.

**SECTION 2:** All ordinances or parts of ordinances or parts of the Borough of Carlisle Code of Ordinances inconsistent herewith are hereby repealed.

**SECTION 3:** The provisions of this Ordinance shall be severable. If any of its provisions shall be held to be unconstitutional, illegal or otherwise invalid, that decision shall not affect the remaining provisions of this Ordinance or any other provision, section, article or chapter of the Code of the Borough of Carlisle.

**SECTION 4:** This Ordinance shall become effective immediately upon its enactment.

ENACTED AND ORDAINED this 10<sup>th</sup> day of November, 2016.

ATTEST:

BOROUGH OF CARLISLE

Signature on file in Borough Manager's Office

Signature on file in Borough Manager's Office

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Joyce E. Stone, Secretary

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Timothy A. Scott, Mayor

(Borough Seal)